COMMON CONSTRUCTION WAGE SCALE

COMMERCIAL BUILDING

Date: May 19, 2009

Town: Martinsville

County:

Morgan

20090869

Project Description and Scope: Metropolitan School District of Martinsville

Central Office Data Collection Center; Underground Room for Technology

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to

apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
XX7-3/				
Asbestos Workers/ Mechanical Insulators	Skilled	\$29.90	\$13.48	\$43.38
Mechanical Insulators	Semiskilled	\$29.90 \$18.77	\$13. 4 6 \$7.87	\$26.64
	Unskilled	\$13.71	\$7.60	\$21.31
	Oliskined	Ψ1.2./1	\$7.00	Ψω1.51
Asbestos Workers/				•
Asbestos Abatement	Skilled	\$29.90	\$13.48	\$43.38
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				•
Bollermakers	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25,60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
75 1 1 1				
Bricklayers	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$25.08	\$9.66	\$34.74
	Unskilled	\$23.08 \$14.75	\$9.66	\$24.41
	Offskilled	D14./J	\$9.00	Ψ2. Τ. Τ.
Carpenters				
- · · · · k	Skilled	\$26.01	\$10.93	\$36.94
	Semiskilled	\$20.81	\$10.02	\$30.83
	Unskilled	\$15.61	\$9.11	\$24.72
way				
Floor Coverers	Skilled	\$24.09	\$9.73	\$33.82
	Semiskilled	\$19.27	\$9.00	\$28.27
	Unskilled	\$19.27 \$14.45	\$8.26	\$23.27 \$22.71
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Cement Masons			•		
	Skilled	\$24.00	\$11.29	\$35.29	
	Semiskilled	\$19.20	\$11.29	\$30.49	
	Unskilled	\$14.40	\$11.29	\$25.69	
Drywall Finishers					
•	Skilled	\$24.95	\$9.81	\$34.76	
	Semiskilled	\$17.47	\$8.51	\$25.98	
	Unskilled	\$12.48	\$7.64	\$20.12	
Drywall Finishers Using	g Automatic Too	ls (Ames,Tape T	ech, Ect) Add \$1	1.00 To Hourly Pay	
Drywall Installers					
(Carpenters)	Skilled	\$26.01	\$10.93	\$36.94	
(31111)	Semiskilled	\$20.81	\$10.02	\$30.83	
	Unskilled	\$15.61	\$9.11	\$24.72	
Electricians					
	Skilled	\$31.45	\$14.74	\$46.19	
	Semiskilled	\$19.75	\$9.74	\$29.49	
	Unskilled	\$13.35	\$7.95	\$21.30	
Elevator Constructors				to a constant	
Dictator Constitutions	Skilled	\$38.04	\$21.50	\$59.54	
	Semiskilled	\$26.63	\$20.05	\$46.68	
	Unskilled	\$20.92	\$19.71	\$40.63	
Glaziers					
GIUZIVIS	Skilled	\$26.58	\$10.73	\$37.31	
	Semiskilled	\$18.61	\$9.22	\$27.83	
	Unskilled	\$13.29	\$8.21	\$21.50	
Iron Workers					
AR ORK TT OF ARCIO	Skilled	\$24.85	\$17.46	\$42.31	
	Semiskilled	\$19.88	\$17.46	\$37.34	
	Unskilled	\$14.91	\$17.46	\$32.37	
Laborers	Skilled	\$20.08	\$9.28	\$29.36	
	Semiskilled	\$19.58	\$9.28	\$28.86	
	Unskilled	\$19.08	\$9.28	\$28.36	
Laborers/Asbestos Abatement					
	Skilled	\$19.58	\$9.28	\$28.86	
	Semiskilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	

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Millwrights				
	Skilled	\$25.34	\$13.11	\$38.45
	Semiskilled	\$20.27	\$11.77	\$32.04
	Unskilled	\$15.20	\$10.42	\$25.62
Operating Engineers-Co	omerical			
Group A				
	Skilled	\$25.55	\$12.10	\$37.65
	Semiskilled	\$20.44	\$12.10	\$32.54
	Unskilled	\$17.89	\$12.10	\$29.99
Group B	Skilled	\$18.40	\$12.10	\$30.50
	Semiskilled	NA	NA	NA
	Unskilled	NA	NA	NA
Painters/Brush/Roll				
	Skilled	\$24.95	\$9.81	\$34.76
Wallcover/ Paper hanger	Semiskilled	\$17.47	\$8.51	\$25.98
	Unskilled	\$12.48	\$7.64	\$20.12
Painters/Spray/Sandbla				007.77
	Skilled	\$25.95	\$9.81	\$35.76
	Semiskilled	\$18.47	\$8.51	\$26.98
	Unskilled	\$13.48	\$7.64	\$21.12
Pipefitters & Steamfitt		*** **	0.10 FO	045.30
	Skilled	\$31.68	\$13.70	\$45.38
	Semiskilled	\$17.42	\$10.01	\$27.43
	Unskilled	\$14.26	\$9.51	\$23.77
Piledrivers		****	410.00	02604
(Carpenters)	Skilled	\$26.01	\$10.93	\$36.94
	Semiskilled	\$20.81	\$10.02	\$30.83
	Unskilled	\$15.61	\$9.11	\$24.72
Plasterers		***	011.50	92 <i>6</i> 62
	Skilled	\$25.04	\$11.59	\$36.63
	Semiskilled	\$20.03	\$11.59	\$31.62
	Unskilled	\$15.02	\$11.59	\$26.61
Plumbers	Skilled	\$31.68	\$13.70	\$45.38
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	Semiskilled	\$17.42	\$10.01	\$27.43
	Unskilled	\$14.26	\$9.51	\$23.77
Pointer/Caulker/Clean	ers			
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$25.08	\$9.66	\$34.74
	Unskilled	\$14.75	\$9.66	\$24.41
Roofers				
	Skilled	\$23.23	\$8.31	\$31.54
•	Semiskilled	\$16.26	\$5.71	\$21.97
	Unskilled	\$11.62	\$2.35	\$13.97
Sheet Metal Workers				
	Skilled	\$29.43	\$15.68	\$45.11
	Semiskilled	\$22.07	\$14.64	\$36.71
	Unskilled	\$14.72	\$13.46	\$28.18
Sound and Communic	ation			
Workers	ation			
VV OI REIS	Skilled	\$24.00	\$11.25	\$35.25
	Semiskilled	\$20.40	\$11.09	\$31.49
	Unskilled	\$13.20	\$7.83	\$21.03
		•	·	
Sprinkler Fitters				
	Skilled	\$34.19	\$14.30	`\$48.49
	Semiskilled	\$24.23	\$14.30	\$38.53
	Unskilled	\$17.10	\$7.66	\$24.76
Stone Masons				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$25.08	\$9.66	\$34.74
	Unskilled	\$14.75	\$9.66	\$24.41
m .	01 '11 t	000 F1	മറ അ	#21.24
Teamsters	Skilled	\$22.51	\$8.73	\$31.24
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters	4.0		• •	
	Skilled	\$29.53	\$8.93	\$38.46
•	Semiskilled	\$26.58	\$8.93	\$35.51
	Unskilled	\$13.29	\$8.93	\$22.22

Terrazzo Workers

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	Skilled	\$30.13	\$9.03	\$39.16
	Semiskilled	\$27.12	\$9.03	\$36.15
	Unskilled	\$13.56	\$9.03	\$22.59
Tile, Marble, Finishers				
•	Skilled	\$20.28	\$5.38	\$25.66
	Semiskilled	\$18.43	\$5.38	\$23.81
	Unskilled	\$12.29	\$5.38	\$17.67
Terrazzo Helpers/Finisl	hers			
,	Skilled	\$22.10	\$5.36	\$27.46
	Semiskilled	\$19.40	\$5.36	\$24.76
	Unskilled	\$12.29	\$5.36	\$17.65
Chemical Workers (Pre	ep & Install Epox	y Coatings)		
,	Skilled	\$20.33	\$5.00	\$25.33
	Semiskilled	\$19.31	\$5.00	\$24.31
	Unskilled	\$12.03	\$5.00	\$17.03
Truck Mechanic	Skilled	\$22.43	\$8.73	\$31.16
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of

Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Jovernor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

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